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<b>Report To:</b>	<b>Health &amp; Social Care Committee</b>	<b>Date:</b>	<b>9 January 2020</b>
<b>Report By:</b>	<b>Louise Long Corporate Director, (Chief Officer) Inverclyde HSCP</b>	<b>Report No:</b>	<b>SW/10/2020/SMcA</b>
<b>Contact Officer:</b>	<b>Sharon McAlees</b>	<b>Contact No:</b>	
<b>Subject:</b>	<b>Inverclyde Rights of Child Award and Children's Rights Duty to Report 2020</b>		

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## 1.0 PURPOSE

- 1.1 The purpose of this report is to advise the Health & Social Care Committee of the launch and roll out of the co-designed Inverclyde Rights of the Child Award and plans for the 2020 duty to report on the embedding and progression of Children's Rights under the Children and Young People (Scotland) Act 2014.
- 1.2 The report offers an outline of the (IROC) award as well as a draft version of the award package and proposed plans on the Inverclyde approach to the 2020 Children's Rights reporting mechanism.

## 2.0 SUMMARY

- 2.1 The Children and Young People (Scotland) Act 2014 establishes duties on public bodies to report every three years on the steps they have taken to further children and young people's rights. The duty commenced on April 2017 and the first reports are to be published in 2020. The local award and proposed plans will work towards an inclusive, partnership approach to reporting that is led by and accessible to children and young people.
- 2.2 The purpose of this report is to provide an understanding of the Inverclyde Rights of the Child Award, how this will assist organisations and teams across Inverclyde to increase knowledge and further embed children's rights in practice and how this will be utilised further to inform Inverclyde's first Children's Rights report due to be reported following April 2020.
- 2.3 All of Inverclyde schools, additional early years establishments and all three children's residential houses are currently Rights Respecting Schools/Establishments/Homes and participate in the Unicef Rights Respecting Award at various stages. Those participating would not be expected to further report and instead local statistics and information will be provided by the local strategic lead (Children's Rights & Information Officer) and showcased within the 2020 report and further reporting.
- 2.4 The report offers a proposed approach to increasing knowledge and practice of children's rights and the participation of children and young people across the whole authority through a locally co-designed children's rights award. The report also offers insight into how information and evidence gathered from the award will be further utilised alongside other local information available as part of Inverclyde's first Children's Rights Report in 2020.
- 2.5 The co-production approach to this reporting mechanism has included over 200 children and young people involved in the development of the award and agreement for young people to be involved in future work plans including assessment, awarding and creating the Children's Rights Report.

2.6 The proposal is reflective of Scottish Government guidance that expressed preference for young people to be included in the reporting mechanism and for the report to be accessible and understood by children and young people. The Scottish Government has indicated this approach would be an example of good practice across Scotland.

### **3.0 RECOMMENDATIONS**

3.1 The Health & Social Care Committee is asked to note and agree the plan to implement an Inverclyde Rights of the Child Award.

**Louise Long**  
**Corporate Director (Chief Officer)**  
**Inverclyde HSCP**

## **4.0 BACKGROUND**

- 4.1 Under the Children and Young People Act 2014 public bodies and a range of identified services are expected to report on children's rights and present how they are incorporating and progressing the United Nations Convention on the Rights of the Child within their teams/organisation. The first report is due following April 2020.
- 4.2 The IROC award will support services to increase their knowledge and practice of children's rights, whether obligated to report or not. This will allow Inverclyde to lead on an inclusive approach to supporting teams and organisations to work together to build upon and showcase the collective progression of children's rights, participation and the continual improvement of service design and delivery across Inverclyde with children and young people fully involved at all stages.
- 4.3 This approach has been designed in partnership with over 200 children and young people from across Inverclyde with support from the HSCP & Your Voice. Children and young people are included in all stages of the award from name, design, promotion, assessing information and evidence, sending out certification, helping select evidence for the local Children's Rights Report and developing the report itself.
- 4.4 The award asks Teams/ Services to adhere to 4 standards set by children and young people:
  - 1) LEARN - 65% of staff have undertaken Children's Rights training and can demonstrate knowledge and understanding of the UNCRC.
  - 2) INFORM - Awareness is raised within your wider Team/ Organisation by developing and displaying a Children's Rights charter presenting articles most relevant to your service.
  - 3) ACTION - An action plan is created displaying current work and areas of improvement that connects directly with Children's Rights.
  - 4) SUPPORT - Young people are supported by creating child friendly procedures to ensure children and young people are informed and understand the purpose of your service.
- 4.5 An IROC Award pack containing information and tools will be provided to all participating teams/organisation outlining the award and the 2020 Children's Rights Reporting. The pack will contain all that is needed to take part including guidance, criteria, suggested evidence and a checklist which have been developed through consultation with children and young people and condensed into one easy to use downloadable pack. (Draft version included as an appendix).
- 4.6 The award will be re-assessed every three years to track progress and support sustainability as suggested by children and young people. This will also complement the timescale for re-reporting and allow actions plans/evidence to be re-visited and utilised for further reporting duties every three years.

## **5.0 PROPOSALS**

- 5.1 Moving forward the IROC Award and Inverclyde Children's Rights 2020 reporting proposal will be further developed visually in partnership with Your Voice and Inverclyde Council's Corporate Communications. The Adoption Services Team within HSCP have volunteered to pilot the award to help quality assure that the process works in its entirety. Work will then be progressed to roll out the award as part of the UNCRC 30 years Celebration. The assessing/reporting group of young people will be established and supported and the work will begin on developing the Children's Rights Report and embedding the reporting mechanism

**6.0 IMPLICATIONS**

**Finance**

Costs will be contained within the service budget

6.1

Financial Implications:

Cost Centre	Budget Heading	Budget Years	Proposed Spend this Report £000	Virement From	Other Comments

Annually Recurring Costs/ (Savings)

Cost Centre	Budget Heading	With Effect from	Annual Net Impact £000	Virement From (if Applicable)	Other Comments
N/A					

**Legal**

6.2 No implications

**Human Resources**

6.3 No implications

**Equalities**

All services can take part and all provision will be in place to ensure any young people interested can become an assessor/reporter.

6.4 Has an Equality Impact Assessment been carried out?

	YES
X	NO

(b) Fairer Scotland Duty

If this report affects or proposes any major strategic decision:-

Has there been active consideration of how this report’s recommendations reduce inequalities of outcome?

	YES – A written statement showing how this report’s recommendations reduce inequalities of outcome caused by socio-economic disadvantage has been completed.
X	NO

(c) Data Protection

Has a Data Protection Impact Assessment been carried out?

A DPIA is currently being progressed alongside the tender documents.


YES – This report involves data processing which may result in a high risk to the rights and freedoms of individuals.

NO

6.5 No implications

## 7.0 CONSULTATIONS

7.1 Over the course of review, consultation took place with over 200 children and young people within schools and youth groups as well as a range of staff from different services through different forums.

## 8.0 LIST OF BACKGROUND PAPERS

8.1 Children and Young People (Scotland) Act 2014  
Guidance on Part 1, Section 2 (Duties of Public Authorities in relation to the UNCRC) of the Children and Young People (Scotland) Act 2014

Attached Draft IROC Award Package



***Inverclyde Rights of the Child: Award Pack***

A guide to applying for an IROC Award.

## **Introduction**

This pack contains information and tools you need to apply for an IROC Award. Developed in consultation with young people, services and organisations the award guidance and checklist has been revised and condensed into one easy to use downloadable pack, including criteria, guidance notes and checklist of required evidence.

The award asks Teams/ Services to adhere to 4 Standards set by young people.

### **1 LEARN**

65% of staff have undertaken Children's Rights training and can demonstrate knowledge and understanding of the UNCRC.

### **2. INFORM**

Awareness is raised within your wider Team/ Organisation by developing and displaying a Children's Rights charter presenting articles most relevant to your service.

### **3. ACTION**

An action plan is created displaying current work and areas of improvement that connects directly with Children's Rights.

### **4 SUPPORT**

Young People are supported by creating child friendly procedures to ensure children and young people are informed and understand the purpose of your service.

***“IROC – WE ROCK”***



## **IROC AWARDS**

### ***Inverclyde Rights of the Child Award***

#### **About the Award**

This award has been designed in partnership with over 200 children and young people from across Inverclyde, HSCP & Your Voice. The award aims to raise awareness of Children's Rights and support teams and organisations to incorporate children's rights and participation in the continual improvement of service design and delivery.

Under the Children and Young People Act 2014 public bodies and a range of identified services are expected to report on children's rights and present how they are incorporating and progressing the UNCRC within their team/organisation.

The award will support information to be captured by all who take part, whether obligated to report or not, the evidence will be presented as part of a locally designed reporting structure that is created and accessible to children and young people. This is an inclusive approach to supporting teams and organisations, working together to showcase the collective progression of children's rights and participation across Inverclyde.

#### **Led by Children & Young People**

Children and Young people are included in all stages of the award from name, design, promotion, assessing information & evidence, sending out certification and helping select the information from each participating team/organisation to develop the local children's rights report!

#### **The Criteria**

To achieve the award the following criteria must be actioned and evidenced:

- 65% of your team/organisation have taken part in Children's Rights Training
- Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately
- Your team/organisation have created an action plan displaying 3 key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people
- Your team/organisation will create child friendly procedures to ensure children and young people are informed and understand the purpose of your service

#### **What Next?**

Once you have completed the actions and submitted the evidence required a team of young assessors supported by HSCP and Your Voice will meet to appraise the information provided and send out your team/organisation IROC Award certification. Some of information provided by your team/organisation will also be presented within the Local Children's Rights Report. The award will be re-assessed every three years to track progress and support sustainability.



**Inverclyde Rights Of The Child AWARD**

Team/Organisation: Number of employees within team/organisation:

Team Leader/Manager:

Contact Address: Contact Postcode:

Contact No:

<b><u>Criteria</u></b>	<b><u>Suggested evidence</u></b>	√	<b><u>Guidance</u></b>
65% of your team/organisation have taken part in Children's Rights Training	Certificate of achievement	<input type="checkbox"/>	To complete the 2 hour training session contact your local Children's Rights Officer to arrange: <a href="mailto:aileen.wilson@inverclyde.gov.uk">aileen.wilson@inverclyde.gov.uk</a>
Your team/organisation have developed a Children's Rights charter displaying articles most relevant to your service and will display or promote this appropriately	Photograph of your children's rights charter	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>	Support for this will be provided during training session.  Each team/service will choose where and how to display/promote completed charter

<p>Your team/organisation have created an action plan displaying 3 key actions that connect directly with Children's Rights with a minimum of 2 actions that focus on the participation of children and young people</p>	<p>Photograph of Charter displayed.</p> <p>Completed Action Plan.</p>	<input type="checkbox"/>	<p>Support for this will be provided during training session</p> <p>The action plan within the pack should be completed and submitted as evidence</p> <p>Give consideration to current work and any future plans/improvements</p>
<p>Your team/organisation have created child friendly procedures to ensure children and young people are informed and understand the purpose of your service</p>			<p>Support for this will be provided during training session.</p> <p>Give consideration to resources available, policies &amp; practice, online presence and communication &amp; engagement with children a young people</p>

### The Action Plan

Action/Activity	Completed By	UNCRC Articles	What Difference Does/Will this Make	Evidence Provided
<b>PARTICIPATION OF CHILDREN &amp; YOUNG PEOPLE</b>				

Date Completed: \_\_\_\_\_

Submitted by: \_\_\_\_\_

When you have completed the pack, please submit your pack and evidence to the HSCP Children’s Rights Officer either by email [aileen.wilson@inverclyde.gov.uk](mailto:aileen.wilson@inverclyde.gov.uk) or by contacting Aileen Wilson to arrange pick up/drop off of pack and evidence on 01475 715365.



Young Assessors Feedback	
Award granted	
Date signed off	

